



NAME: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
 (last) (first) (initial)  
 Today's Date: \_\_\_\_\_

OFFICE USE ONLY

Date: \_\_\_\_\_  
 Time: \_\_\_\_\_  
 Note: \_\_\_\_\_

**BEFORE FILLING OUT THIS APPLICATION . . . Read the attached Dress Code carefully.**  
 You will be required to dress according to the Klondike® Dress Code at all times during your shifts at Klondike Pizza®.  
**VISIBLE TATTOOS or other visible Unnatural Body Markings ARE NOT ALLOWED!**  
 If you have any unnatural body markings and they cannot be completely covered by a short sleeved Klondike® Shirt - we cannot hire you.  
 Facial / Tongue, etc. piercings may not be worn during your shift. See-through Ear Plugs may not be worn. Plugs larger than 00 gauge may not be worn.

Home Address \_\_\_\_\_ Apt. # \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
 Are you 16 years or older? Yes \_\_\_ No \_\_\_ Are you 18 years or older? Yes \_\_\_ No \_\_\_  
*Please Note: The law prohibits discrimination because of age.*  
 Since reaching the age of eighteen, have you ever been convicted of a misdemeanor or felony? Yes \_\_\_ No \_\_\_  
 If yes, please explain \_\_\_\_\_  
 \_\_\_\_\_  
*Please Note: Convictions will not necessarily bar your employment, but are reviewed as related to the relevancy of the job applied for.*  
 Are you prevented from lawfully becoming employed in this country because of visa or immigration status? Y \_\_\_ N \_\_\_

Cell Phone# \_\_\_\_\_  
 Email: \_\_\_\_\_  
 Position(s) applying for \_\_\_\_\_  
 \_\_\_\_\_  
 Do you desire full time \_\_\_\_\_ part time \_\_\_\_\_  
 If your application is considered favorably, when are you available to start work? \_\_\_\_\_  
 Valid California Drivers License? Yes \_\_\_ No \_\_\_  
 Are you presently a member of the National Guard or Army Reserves? Yes \_\_\_ No \_\_\_

EDUCATION	No. of Years	Graduate?	Name and Location of School	Subjects Studied
High School				
College				
Trade or Business				

**EMPLOYMENT RECORD** (List last three employers, starting with the last one first)

DATE (Month and Year)	Name / Address / Telephone # of Employer	Salary	Position / Duties	Reason for leaving
From: _____				
To: _____	Tel. # _____		May we contact this employer? Yes ___ No ___ Supervisor: _____	
From: _____				
To: _____	Tel. # _____		May we contact this employer? Yes ___ No ___ Supervisor: _____	
From: _____				
To: _____	Tel.# _____		May we contact this employer? Yes ___ No ___ Supervisor: _____	

**REFERENCES** (List three persons not related to you, whom you have known at least three years).

Name	Address	Telephone	Occupation	Years Acquainted



80% percent of our business is done at night and on weekends. Therefore, those are the hours (including closing duties) that most employees are required to work. What days and hours are you **NOT** available to work? \_\_\_\_\_  
\_\_\_\_\_

***Tell us more about you...***

Have you ever been a customer at a Klondike Pizza® Restaurant? Yes \_\_\_ No \_\_\_ Which one? \_\_\_\_\_

How often? \_\_\_\_\_ When was the last visit? \_\_\_\_\_

If yes, what did you like best about your experience? \_\_\_\_\_  
\_\_\_\_\_

Tell us why you would make a GREAT Klondike® employee: \_\_\_\_\_  
\_\_\_\_\_

What is your best attribute? \_\_\_\_\_

Hobbies / Special Interests: \_\_\_\_\_  
\_\_\_\_\_

Club and community affiliations: \_\_\_\_\_

What is/ was your favorite class in school? \_\_\_\_\_ Why? \_\_\_\_\_

If previously employed, what was your favorite job? \_\_\_\_\_ Why? \_\_\_\_\_

Which job did you like least? \_\_\_\_\_ Why? \_\_\_\_\_

Future goals: \_\_\_\_\_

How did you hear about this job opportunity? \_\_\_\_\_

Do you have friends who work (or have worked) at the Klondike? Yes \_\_\_ No \_\_\_ If yes, who? \_\_\_\_\_

Do you fluently speak a second language? Yes \_\_\_ No \_\_\_ If yes, what? \_\_\_\_\_

Did you read the entire Klondike® Dress Code? \_\_\_ Yes \_\_\_ No Do you understand the Klondike® Dress Code? \_\_\_ Yes \_\_\_ No

Do you have questions about the Klondike® Dress Code? \_\_\_ Yes \_\_\_ No

Do you agree to adhere to the Klondike® Dress Code at all times during your scheduled shifts? \_\_\_ Yes \_\_\_ No

*Please read the following statement carefully before signing.*

**WE ARE AN AT-WILL EMPLOYER.** Employment at-will may be terminated with or without cause or notice by us or the employee.

"The facts set forth in my application for employment are true and complete. I understand that if employed, false statements on this application shall be considered sufficient cause for dismissal. You are hereby authorized to make any investigation of my personal history by contacting any persons or firms listed to substantiate claims of employment, education, character, etc. I understand that this application does not constitute a contract for employment.

In consideration of my employment, I agree to conform to the company's rules and regulations, and I agree that my employment and compensation can be terminated with or without cause, and with or without notice, at any time, at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representative, other than it's president, and then only when in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the forgoing."

Signature \_\_\_\_\_ Date \_\_\_\_\_